# **United States District Court**

## Eastern District of Arkansas

Plaintiff's

Janice Hargrove Warren

Mike Kemp et al

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**EXHIBIT LIST** 

CASE NUMBER: 4:19-cv-00655-BSM

		JUDGE Miller			PLAINTIFFS ATTORNEY Austin Porter, Jr. Sarah Howard Jenkins	DEFENDANT'S ATTORNEY Cody Kees /Jay Bequette
	DATE(			200		COURTROOM DEPUTY
		February 14	1, 2022		COURT REPORTER Valarie Flora/Teresa Hollingsworth	Laura Bichlmeier
PLF. NO.	DEF. NO.	DATE. OFFERED	MARKED	ADMITTED	DESCRIPTION OF EXH	BITS. AND WITNESSES
1		<i>ચી</i> 141a2		X	August 2017 Video of Mills High School	and Robinson Middle School
2				X	Margie Powell, 2014 Update: Status of Po	CSSD's Implementation of Desegregation
3			Ç4.	X	Judge Marshall's Order Case No. 4-82-cv	y-00866 (DKT No. 5730)
4				X	PCSSD Plan 2000	ur .
5				7	Dr. Warren's / Atty Sam Jones email exch	nange
6				X	PCSSD's September 5, 2017, Supplement	tal Status Report
7			-	*	PCSSD's Letter of Notice of Fiscal Distre	ess Declaration
8				*	PCSSD's Letter of Notice of Release from	n State Control and Fiscal Distress
9				X	SY 17-18 SRM Projects	
10		/		×	Powell's 7th Summary Report Monitoring	g, Doc 5559, filed 01/10/20
11				3-10E	Board Responses to Plaintiff's Interrogate	ories
12		3/14/22	Ea i	X	Summary Nine Top Candidates Videos	
13		_/		上,	Videos of Nine Top Candidates	
14				X.	Ray and Associates Criteria and Procedu	res for PCSSD Board Interview Process
15				* -	Ray and Associates PCSSD Interview Qu	uestions
16			57.	X_	PCSSD's Superintendent Ad	-
17				1	The PCSSD Superintendent Search Appr	oved Process and Timeline
18				X	Ray and Associates Regional Superintene	dents Salary Chart (Arkansas 2015-2018)
19		)		1	Ray and Associates Superintendent Search	ch Results
20		<u> </u>			Candidate Comparison Chart (Warren, M	
21		aliylaa		メ	PCSSD's Transfer and Promotion Policy	U.S. DISTRICT COURT EASTERN DISTRICT ARKANSAS
22		4		X	PCSSD's Board Policies Sections 1 & 2	FILED

include a notation as to the location of any exhibit not held with the case file or not available because of size.

Page INCOPEN COURT
TAMMY HOWNS

DEPUTY CLERK

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#### **EXHIBIT AND WITNESS LIST - CONTINUATION**

Janice Hargrove Warren

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CASENUMBER: 4:19-cv-00655-BSM

PLF. NO.	DEF. NO.	DATE OFFERED	MARKED ADMITTE	D DESCRIPTION OF EXHIBITS AND WITNESSES
23		2/17/2	X	PCSSD's Elementary Principals' (100%) Letter in Support of Dr. Warren
24				Teacher's Letter regarding Staff's Perspective of Dr. Warren
25				Citizen's Comment regarding Dr. Warren's Service
26		4		Contract Emp'ee: email regarding Dr. Warren's service as Interim Superintendent
27				Employees' (65) Signed Petition regarding Dr. Warren's exclusion
28		2/14/22	X	Dr. Janice Warren's Interim Superintendent's Contract date 8/8/2017
29		(	X	Dr. Jerry Guess' Superintendent Contracts (2011-2018)
30		)	1	Dr. Charles McNulty's Superintendent Contract (2018-2021)
31			1 /	PCSSD/Joshua Monitoring November 30, 2016, Meeting Minutes (Dec 7, 2016)
32			X	PCSSD/Joshua Monitoring Meeting Minutes April 20, 2016 (April 22, 2016)
33			X	Ms. Alesia Smith's & Dr. Janice Warren's Applications for Deputy Superintendent
34			X	PCSSD Cabinet Job Descriptions
35			1 /	Powell's Robinson/Mills Sports Complex Report, Doc 5343, filed 11/09/17
36			1 1	ADE Monitoring Reports (Last report 7/12/16 Monitoring Visit)
37			1	PCSSD 2016-2017 Monitoring and Compliance Report
38			$\frac{1}{x}$	PCSSD Facilities Board Processes
39		-	14	ASBA Legal Seminar Handout Employing a Superintendent
40		श्रीमीक	1 1 x	PCSSD's 10/24/19 Motion for Unitary Status
41		ζ.	X	  Board Minutes: 7/18/2017, 8/8/2017, 9/12/2017, 11/14/2017, 11/29/2017, 12/12/20
42			X	Commissioner Key & Dr. Jerry Guess' March 15, 2016, Agreement
43			1 1	Images of the PCSSD 2017-2018 Board of Education
44			X	Job Description for Deputy Superintendent for Learning Services
45		)	X	WD&D Emails Regarding Mills Construction
46				Emails Between Guess and Remele re Principal Kim Forrest
47		2/14/22	X	PCSSD Overtime Policy
48		2	X	Purchase order for 150 umbrellas
49		3	1	Dr. Janice Warren's personal check for \$2436.84

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#### **EXHIBIT AND WITNESS LIST - CONTINUATION**

Janice Hargrove Warren

Mike Kemp, et al

CASE NUMBER: 4:19-cv-00655-BSM

PLF. NO.	DEF. NO.	DATE OFFERED	MARKED	ADMITTED	DESCRIPTION OF EXHIBITS AND WITNESSES
50			2	D6	Principal West's Sworn Affidavit
51		2114/22		X	Virco Invoice
52		(		×	Police Report Regarding Robinson Gun Incident
53		\\		X	Earnest Duckery Deposition Exhibits
54		`)	۰	7	Alicia Gillen's List of Concerns
55				8 2	Employee's Redated Letter regarding fear of retaliation
56		<u> व्यापाञ</u>	L	X_	PCSSD's Constituent/Employee Meetings: Ten Top Themes & Summaries
57		alala	1	_X_	ASBA_Handbook
58			L ,		PCSSD's Superintendents Racial and Gender History
59		alıyla2		X	2016-2022 Administrators' and Teachers' Salaries & Benefits
60		ζ		X	PCSSD's Response to EEOC Charge
61		ζ		1	PCSSD & Joshua Staffing Stipulations & Court Order
62		H			Ar.
63					a <sup>2</sup> /
64					Mediation Agreement Bowles
65					Settlement Agreement (Norma Dixon)
66				-	Settlement Agreement and Kelease (Neilums,
67					PCSSD/Joshua Monitoring Committee Minutes Feb 17, 2016
68					Cabinet Job Description: Director of Transportation
69		let		<u> </u>	Transportation 2019 Memo (zoning) Budget Allocations
70		2/14/22		X	PCSSD Joshua Monitoring Committee Minutes November 30, 2016
71		ζ		X	PCSSD /Joshua Monitoring Committee Minutes May 27, 2015
72		5		1	PCSSD/Joshua Monitoring Committee Minutes December 4, 2013
73		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			Daniel Boone Area School District 2017-2018 Student Body Racial Composition
74					Houston Independent School District 2017-2018 Student Body Racial Composition
75		حدادراد		χ	Dr. Janice Warren's 2018 Application for PCSSD Superintendency
<b>7</b> 6	p.**	5		X	Dr. Charles McNulty's 2018 Application for PCSSD Superintendency

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CASE NUMBER: 4:19-cv-00655-BSM

PLF.	DEF.	DATE	1		CASE NOVIDER. 1122 CV 00033-DSW
NO.	NO.	OFFERED	MARKED	ADMITTED	DESCRIPTION OF EXHIBITS AND WITNESSES
77		aliylaz		X	Dr. Eric Pruitt's 2018 Application for PCSSD Superintendency
78		5		X	Mr. James Harris' 2018 Application for PCSSD Superintendency
79		5		/X-	Ray and Associates PCSSD 30 Qualities Survey
80		\		X	Derek Scott's Resignation
81		(		X	Derek Scott's Resume
82					*.
83		<u> ब्रामिव</u>		χ	Ray and Associates Consensus Building Matrix
84		5		X	Facility Board Working Group
35		2/17/20		X	Map of Pulaski County
26		alisla		χ	Map of Pulaski County Matrix for Reaching Candidate
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